

SAVINGS REPORT

The Plan lost \$434,563 in the 2020 Plan year.

The Plan lost \$156,188 in the First Quarter of 2021.

Average Monthly Expense \$ 373,861.15

POTENTIAL SAVINGS ACTION	ESTIMATED MONTHLY SAVINGS	ESTIMATED ANNUAL SAVINGS
Transitioning Plan 1 to 80/20 Effective July 1, 2021*	\$29,434	\$353,208
Rx Mail Order Program (Mail Service Saver max. copay increase) (\$36,000) Effective July 1, 2021*	\$3,000	\$36,000
Drugs (Select to Premium Formulary (\$16,000)) Effective July 1, 2021*	\$1,333	\$15,996
Optum Rx New Contract 4% savings over three years Effective April 1, 2021	\$978.83	\$11,746
Changing Lab Benefit to only LabCorp and Quest*	\$7,666.67	\$92,000
Dental Rate Change to \$41.11 from \$50.95 effective September 1, 2021	\$3650..67	\$43,808
Optical (premium reduction with renewal (\$7,095.60) Effective January 1, 2021	\$589.03	\$7,069
Total	\$46,652.20	\$559,826

* Savings estimate based on prior Claim Utilization. Savings will vary on actual claim experience after change implemented.